

- ..... heard Board member Doug Weaver recite the Elkhart Promise.
- .....accepted with appreciation the following donations made to Elkhart Community Schools (ECS): a 2005 Chrysler PT Cruiser from Ada and John Hochstelter to the Elkhart Area Career Center (EACC) for use in the automotive classes; \$500 each from Frank and Tonja Lucchese and the Osolo Township Trustees to Osolo to help with costs of the Title I Meeting and Annual Back to School Picnic; \$100.45 from Merle and Sue Yoder to Food Services to pay negative account balances at Cleveland and \$180.00 from an anonymous donor to pay negative account balances at Mary Daly; \$100.00 from ADEC to Riverview's music program to purchase equipment; \$50 Walmart gift cards to 23 Riverview teachers from Dr. and Mrs. Fairchild through their work with Trinity United Methodist Church – Small Groups; \$500 from Jonathan and Mollie Krider to Memorial's volleyball program; and Student Services received the following donations to be distributed by school social workers: over 700 backpacks with supplies from WNDU; 150 filled backpacks from Natasha Fisel and her family; and several boxes of school supplies and backpacks from Truck Center of Elkhart.
- .....heard President Susan Daiber open the public 1028 Hearing.
- .....heard Jeff Qualkinbush, bond attorney from Barnes & Thornburg review the 2017 Food Commissary Renovation Project, the future Educational Services Center project, noting each bond will not exceed Two Million Dollars (\$2,000,000), and the amendment to lease with the Elkhart Community School Building Corporation.
- .....opened the floor for public comment, with no comments from the audience members, President Daiber declared the hearing closed.
- ..... adopted a Resolution regarding Execution of the Amendment to Lease for the 2017 Food Commissary Renovation Project and matters related thereto.
- ..... adopted an Additional Appropriation Resolution regarding the 2017 Food Commissary Renovation project.
- ..... adopted an Additional Appropriation Resolution regarding the 2018 Educational Services Center Renovation project.
- ..... approved revisions to textbook rental fees for the 2017-2018 school year.
- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- ..... approved proposed revisions to Board Policy 3210 – Staff Ethics, as initially presented at the August 22<sup>nd</sup> regular meeting.
- ..... approved proposed new Board Policy 3220.01 - Teacher Appreciation Grants, as initially presented at the August 22<sup>nd</sup> regular meeting.

- ..... approved revisions to Board Policy 5111 - Determination of Legal Settlement, as initially presented at the August 22<sup>nd</sup> regular meeting. The Board requested development of an Administrative Regulation requiring an annual report by classification and location of employees qualifying under the revised policy.
- ..... was presented revisions to Board Policy 3121ACS –Personal Background Checks and Mandatory Reporting of Convictions and Arrests, for initial consideration.
- ..... heard Dee Wappes, director of assessment & data, present the 2017 ISTEP+ results. Mrs. Wappes reported since the 2014-15 adoption of new English/Language Arts and Mathematic standards by Indiana, the overall results in both areas are in a decline statewide. Elkhart Community Schools had a 13% increase in English/Language Arts 2017 passing rates from grade 5 to 6, while statewide there was only a 5% increase. ECS had a 9% increase in Math 2017 passing rates from grade 3 to 4, while statewide there was only a 4% increase; ECS is committed to analyzing NWEA growth data to determine the academic needs of all students and will focus on stronger Tier 1 instruction using both NWEA and ISTEP+. Mrs. Wappes also noted the Indiana Department of Education (IDOE) is currently changing the ISTEP+ again and ILEARN will be the third new summative assessment in Indiana over the past nine years. ILEARN is scheduled for implementation in 2018-19. The Board discussed various issues regarding ISTEP+ and NWEA testing, and ECS’s commitment to continued growth and expectations.
- ..... heard Tara White, director of literacy, present the Fall 2017 reading initiative – Tackle a Good Book. Initiatives include a reading challenge for all schools; a reading interest survey for all staff; badges for staff; testimonials and Andrew Luck Book Club participation; and prizes and recognition for participants. The Board was invited to participate in the activities.
- ..... heard of a potential conflict of interest of administrator, Bill Kovach.
- ..... approved submission of the following four (4) WNDU One School at a Time Grants: Bristol physical education department for \$1,000 for skate rental; Elkhart Memorial marching band for \$1,000 for food; Eastwood for \$1,000 for art supplies; and Cleveland for \$1,000 for books.
- ..... approved the following overnight trip requests: Elkhart Memorial’s volleyball team to travel to Muncie, IN on September 22 – 23 to attend a varsity volleyball invitational at Muncie Central High School; Elkhart Memorial’s volleyball team to travel to Carmel, IN on October 6 – 7 to attend a varsity volleyball invitational at Carmel High School; and Pinewood Elementary’s sixth graders to travel to Cassopolis, MI on October 24 – 26 for an environmental outdoor experience at Camp Friedenswald.
- ..... approved consent agreements regarding unpaid time for three (3) certified staff members.
- ..... approved regular employment for the following six (6) certified staff members for the 2017-2018 school year: Austin Conner, science at Memorial; Elizabeth Fawcett, grade 6 at Pinewood; Jessica Leatherman, art at Daly; Sara Nelson, ENL at Riverview (temp); Carrie Shank, music at Pinewood; and Cristina Wiltse, grade 4 at Beardsley.

- ..... confirmed the resignation of the following four (4) certified staff members: Melissa Butner, music at Beck; Anne Ledebur, grade 4 at Beardsley; Kathleen Malas, special education at Pierre Moran; and Diego Mendoza, intervention at Pierre Moran.
- ..... approved maternity leave for the following three (3) certified staff members: Kaylie Dvorak, grade 1 at Beardsley; Kaleigh Estrup, grade 1 at Riverview; and Holly O'Connell, grade 2 at Pinewood.
- ..... confirmed rescinded maternity leave for certified staff member Jessica Schibley, science at Central.
- ..... approved parental leave for certified staff member Randi Weidman, special education at Woodland.
- ..... approved regular employment for the following four (4) classified employees who have successfully completed their probationary period: Barbara Anguiano, senior reporter and assignment editor at WVPE; Elizabeth Gilvin, food service at Memorial; Edward Goins, bus driver at Transportation; and Rosemary Wilson, custodian at Roosevelt.
- ..... confirmed the resignation of the following six (6) classified employees: Kathy Aistrop, food service at Hawthorne; Tori Bubac, food service at Feeser; Bobbie Denney, food service at Monger; Matthew Hensley, tech network engineer at Tech Services; Connie Jones, food service at Beardsley; and Diana Liptak, misc. Title I/III Parent Support at Daly.
- ..... approved the termination of two (2) classified employees in accordance with Board Policy 3139.01s corrected from Board Policy 3120.01s.
- ..... heard audience member, Diana Liptak, speak in regards to procedures used in restructuring of parent support staff.
- ..... heard audience member, Dwight Fish, 4<sup>th</sup> District Councilman, report the status of the school crossing guard funding and the need for a joint meeting to discuss the funding and public safety of the community. The Board responded such a meeting would be welcomed.
- ..... heard Superintendent Haworth comment on Kristin Baker, speech and theater teacher at Central, being named one of the top 10 teachers in the State of Indiana and Teacher of the Year competition.
- ..... heard audience member, Julie Tyrakowski, request approval of a fundraiser for Memorial that was not on the report presented to the Board. The fundraiser is an upcoming dodge ball competition. The Board approved the request.
- ..... discussed possible dates for a Board retreat. The retreat will be held on Tuesday, October 17<sup>th</sup> with the time to be determined.